

Modern Slavery Statement

Introduction

Gifted Philanthropy Ltd is committed to operating in line with the Modern Slavery Act (MSA) 2015 as part of the UK's efforts to combat modern slavery. The MSA refers to slavery, servitude and forced compulsory labour, in line with the Article 4 of the European Convention on Human Rights (ECHR).

Any director, consultant, associate, contractor or anyone else who works for, on behalf of, or is engaged by Gifted Philanthropy either in a paid or unpaid capacity, must work in accordance with this policy and must report any concerns as set out here.

The role of directors

Gifted's directors are responsible for ensuring compliance with the MSA through its own operations and through its contractual relationships and partnerships with other organisations. They will:

Review the Modern Slavery Statement, and its effectiveness, on at least an annual basis.

Ensure the Gifted Philanthropy supports only organisations who abide by the MSA.

Ensure any recruitment agencies used to recruit staff, suppliers or any other representative of Gifted Philanthropy, abides by the MSA.

Ensure effective Modern Slavery reporting and recording systems are in place and maintained.

Contractual relationships and professional partnerships

Gifted Philanthropy Ltd is a full-service fundraising consultancy working with charitable organisations across the Third Sector. The Company will conduct due diligence to ensure that all clients or partner organisations with a turnover of over £36 million have an appropriate Modern Slavery Statement in place.

Gifted Philanthropy will ensure that all relevant clients and partner organisations are aware of their obligation to immediately report any modern slavery concerns that arise in the context of projects or work that the Company is contracted to fulfil. These concerns will be considered by the Company's directors, who may choose to terminate a contract on the basis of the concerns raised.

Reporting and Responding to Concerns

Gifted's directors, consultants or associates must report concerns or suspicions of actual or possible modern slavery of any individual(s) who come into contact with the Company, as soon as possible.

Concerns should be reported to the Chief Executive and, in their absence, or in the event that the individual is unable or feels uncomfortable reporting the concern to the Chief Executive, the individual may report the concern to another director.

The Chief Executive will review all reported concerns and investigate and take relevant action, as necessary. Relevant incidents will be reported to the relevant authorities, such as the Police, where appropriate.